

It is the aim of Kolab's Managing Director to maintain and improve quality standards in the performance of dielectric tests on electrical equipment, the provision of services for high voltage work, and the supply of safety equipment for electrical work, as well as ensuring the company's commitment to the preservation of the environment and the safety and health of all its workers.

This requires the performance of the above activities in accordance with the provisions of international standards UNE EN ISO 9001, UNE EN ISO 14001, UNE EN ISO 45001 and UNE EN ISO/IEC 17025, engaging in a **continuous improvement cycle**.

To this end, Kolab has implemented an Integrated Management System (IMS) that sets out the procedures to be followed in each case. The Quality, Environmental and Safety and Health Management Policy pursued by the Company's management is based, among others, on the following principles:

1. Ensuring the **satisfaction of its clients and other stakeholders** with a view to maintaining and improving the relationship with such parties.
2. Identifying improvement opportunities, always with due regard to the safety and health of its workers and the preservation of the environment.
3. Planning and providing **training** to its workers, ensuring that all employees are aware of and apply the procedures described in its IMS, in a continuous improvement process.
4. **Compliance with legal and other requirements** including testing standards or regulations, client specifications and environmental and occupational safety and health legislation and regulations.
5. Ensuring **impartiality** in the performance of tests and the provision of other services.
6. Developing Integrated Management System documents that are sufficiently comprehensive to ensure that all of Kolab's activities are carried out in a consistent manner leading to valid test results.
7. Creating a **management culture based on the safety and health of our workers**, providing safe and healthy working conditions with a view to preventing work-related injuries and the impairment of worker health, as well as training and motivating its workforce with regard to occupational hazards; ensuring full commitment by the company to the reduction of such OSH risks and involving its workforce in OSH improvements through the company's commitment to consultation and worker participation in all OSH matters.
8. Engaging in the **protection of the environment**, as well as the **prevention of pollution/contamination** generated by the Company's activities.

The present Quality, Environmental and Occupational Safety and Health Management Policy shall be used as a reference framework for setting out the Company's quality, environment and safety and health objectives; consequently, Kolab's Management undertakes to make this Policy known at all levels within its organisation and available to all its stakeholders.

The Company's management undertakes to propose the acquisition of all necessary material and human resources required to ensure proper conduct of its activities, in the belief that the cost involved is a profitable and worthwhile investment. Quality and the preservation of the environment are the aim and responsibility of all the workers making up the organization, who are fully aware of the importance of their activities and their contribution to the fulfilment of the goals of the Integrated Management System.

SIGNED BY:



Kolab ensayos sl  
CIF B87462891  
Calle Nubes 10 – Pl San José de Valderas II  
28918 Leganés, Madrid

Raúl González de Kobbe

Managing Director of Kolab Ensayos

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